

NORTHERN  COLORADO
HEALTH SECTOR PARTNERSHIP

2023 ANNUAL REPORT

Leadership Team

Anna Von Dreele –

Columbine Health Systems
(Co-Chair of the Leadership Team)

Carol Salter –

Larimer County
(Co-Chair of the Leadership Team)

Evan Hyatt –

Pathways Hospice
(Treasurer and Workforce
Committee Co-Chair)

Chris Heuston –

Front Range Community College
(Workforce Committee Co-Chair)

Allie Steiner –

North Range Behavioral Health
(Behavioral Health Committee Chair)

Jonas McKinley –

UCHealth
(Outreach & Awareness
Committee Chair)

Jenn Anderson -

SummitStone Health Partners

Andrew Chadwick –

Employment Services
of Weld County

Betsy Coldren -

Emergency Physicians
of the Rockies

Anjanette Mosebar –

UCHealth

Yvonne Myers –

Fort Collins Area
Chamber of Commerce
(Fiscal Agent)

Dawn Paepke –

Kaiser Permanente

Phoebe Phelps -

Banner Health

Andy Yost -

Employment Services
of Weld County

CO-CHAIR LETTER

The Healthcare Sector Partnership celebrated its 10th anniversary as a regional sector partnership. The celebration highlighted ten years of collaboration and accomplishments. Senator Hickenlooper sent a video of congratulation that was shown at the celebration. We experienced another year of continued growth, increased collaboration and success in connecting with our healthcare industry leaders in 2023. With direction from our Leadership Team and committee representation, we have broadened our impact through industry voice and perspective.

One of the highlights of the year was the Nurse Well Being Conference held in February. Over 150 nurses, students and educators from the region attended a conference dedicated to personal well-being and elevation of the nursing profession.

The Partnership produced our second Healthcare in Your Future Summit. Topics presented at the summit included the use of artificial intelligence in healthcare billing, virtual reality, weight loss drugs, ageism, and dementia care. This event is a primary way the Healthcare Sector Partnership convenes the business community around healthcare issues and opportunities as we present leading experts to discuss topics that impact industry partners in Northern Colorado.

The nursing consortium of healthcare providers and education leaders are continuing to address the nursing shortage and provide actionable ways that can be implemented to address this crisis. Work this year included preceptor education and the Nurse Well Being Conference.

The Behavioral Health subcommittee convened providers and students to present viable career opportunities in behavioral health. In the spring, the fourth annual Behavioral Health Exploration event was held at CSU, funded by a grant from Larimer County Behavioral Health Services. Walk the Talk videos were produced and aired on social media sites and were well viewed.

With generous grants from The Weld Trust and the City of Fort Collins, Get Into the Guts hosted by the Workforce Committee continues to grow. Through these grants, work-based learning opportunities and informational sessions with multiple school districts in our region also continue to increase in scope and collaboration.

As we move into 2024, we are excited to hear about our two grant applications. The CWDC grant would expand our career exploration events into rural areas of our region. The Opportunity Now Planning grant would fund an extensive “refresh” or strategic planning process for the Partnership, determining the next industry-focused Partnership initiatives.

Thank you to all of the members of the Healthcare Sector Partnership for your support and participation in 2023. We look forward to continued outreach and growth in 2024!

Anna VonDreele, Co-Chair

Carol Salter, Co-Chair

ABOUT THE PARTNERSHIP

The Northern Colorado Health Sector Partnership (NoCo HSP) began in 2013 with 30 organizations. In our 10th year, we are over 90 organizations and 400 members!

The Partnership has identified the following as current committees to connect our members in our two-county region of Larimer and Weld Counties:

- Workforce
- Behavioral Health
- Nursing Education and Well Being Consortium
- Outreach & Awareness

NoCo HSP has private and public partners working together to address these key areas. The partnership hosts regular meetings of stakeholders to work to address the areas of collaboration. Additional detail of these committees efforts and successes will be detailed in the Annual Report.

MISSION STATEMENT

The Northern Colorado Health Sector Partnership brings together key stakeholders to promote and improve health within our communities. We will collaborate across disciplines, organizations, and communities to seize opportunities, solve problems and celebrate successes in the region.

EQUITY STATEMENT

In recognition that the Northern Colorado Health Sector Partnership serves a diverse population across Larimer and Weld counties, we will create a climate of inclusive and equitable access for partnership members, regional partners, the future healthcare workforce, and all those we are privileged to represent. We welcome representation and collaboration from all and for all.

BEHAVIORAL HEALTH COMMITTEE

The committee is looking for additional volunteers to get involved by participating in monthly virtual committee meetings held on the second Wednesday of each month - 8:15PM-9:15AM

Allie Steiner, Allison.Steiner@northrange.org

WORKFORCE COMMITTEE

The goal of the workforce committee is to bring health sector employers together with government agencies, educators, and workers to meet growing workforce needs in the health care industry.

The committee is growing, and new members are welcome to get involved by participating in monthly virtual committee meetings held on the second Tuesday of each month - 2:30PM-4:00PM.

Evan Hyatt, Chair, Evan.Hyatt@pathways-care.org and
Chris Heuston, Co-Chair, Chris.Heuston@frontrange.edu

2023 Achievements and Initiatives Summary

- **Informational Sessions**
 - High school students were involved with healthcare industry in learning about career options and pathways.
- **Get into the Guts Program**
 - 500 students served in the 2023 school year in both Larimer and Weld County middle schools.
- **Industry-Education Nursing Consortium**

Initiative #1 - Nurse well-being

Curricula - The consortium education partners completed a literature review of evidence/best practices for how to instill elements of well-being, resilience, and coping into our undergraduate curricula. The review was sent to all regional programs which have been incorporated as best practices as appropriate for the different programs.

Nurse Well-Being Conference - The consortium hosted the first Nurse Well Being Conference attended by over 150 nurses and students. The event began with Chief Nursing Officers thanking the nurses and ended with three patients thanking the nurses for saving their lives. Sessions provided by Kathleen Flarity, DNP, Research Nurse Scientist, Bryan Sexton, PhD, and CSU Trauma and Resilience department. Breakouts covered the “Ripple Effect” and “Tools for Personal Capacity.”

Initiative #2 - Clinical Instruction

All education and industry partners agreed that clinical instruction is going well, but that the partnership could help boost instruction through additional training of clinical faculty. A grant proposal was submitted requesting resources for training and boosting incentives for practicing nurses to become a clinical faculty, however, the grant was not funded. The committee decided to move forward with development of instructor training without the grant. A list of topics for clinical faculty training were generated and a conference is currently in development to support the clinical faculty training for all partners. The conference is scheduled for August 6th, 2024, to be held at the Columbine Drake Center.

At the end of the most recent session, the next prioritized topics were discussed, including mentoring, but definition and a gap have not yet been identified.

All regional partners identified this past month that the critical situation of the nursing shortage has lessened and that new grad residency program numbers are returning to pre-covid levels.

Poudre School District Educator Externship Program

The Poudre School District Educator Externship Program is designed to provide a paid opportunity for educators to work with local businesses to gain additional expertise in their content area. Educator externs are also expected to learn about academic pathways into these sectors and industries, updated practices, trends, and bring this knowledge into practice in ways to tangibly impact students.

Business partners provide 40 hours of experience over the course of the externship. Experiences may include job shadowing, interviews with staff, project support, facility tours, etc. Business partners and educator externs are asked to meet at the start of the externship to create an experience which supports both parties.

The Health Sector Partnership was proud to help support businesses with hosting an educator extern to help give real world experience to educators so they can better share about careers in those industries with their students.

OUTREACH AND AWARENESS COMMITTEE

The Outreach and Awareness Committee has gone through an evolution the past year culminating in a change in name and focus to become the Health Sector Partnership's Development Committee, led by Jonas McKinley. Carol Salter has joined as Co-Chair and this Committee will be focused on the long-term sustainability of the organization through fundraising.

In 2023, the Committee raised \$13,000 in direct sponsorships, \$26,250 in sponsorships of the 2023 Health Care in Your Future Summit and continues to receive funds toward the 2024 Nurse Wellbeing Conference. These funds are necessary to maintain administrative support that allows our partnership of volunteers to focus on the work of supporting the health care industry in Northern Colorado.

The Committee also guided the transition of the Health Sector website from Wordpress to Wix, modernizing the look and feel and making navigation more intuitive on web and mobile browser.

In 2024, the Committee will be focused on broadening our base of financial support to ensure we have the resources necessary for a successful Health Sector Partnership Refresh.

YouTube Views

Healthcare in your Future Summit	148
Celebrating Ten Years Video	13
Behavioral Health Career Exploration	516
Walk the Talk Videos	570

Event Attendance

All Partnership Meetings	190
Health Care in Your Future Summit	150
Nurse Well Being Conference	150
Career Pathways in Behavioral Health	65

THANK YOU TO OUR 2023 ANNUAL SUPPORTERS

CHAMPION DONORS



LEADER DONORS



PARTNER DONORS

City of Greeley
North Range Behavioral Health

SUPPORTER DONORS

Emergency Physicians of the Rockies
Pathways

Help sustain the Partnership's efforts in promoting and improving health within our Northern Colorado communities by donating to the NOCO Health Sector Partnership.

CHAMPION \$5,000+/yr

Logo on NOCO website homepage

Logo included in annual report, newsletters, and quarterly invitations

Logo included in quarterly meeting event slides

Logo included in year end "Thank You Email" to all NOCO members

Supports cost of 2 CareerRise Summer Interns

LEADER \$2,500/yr

Logo included in annual report

Name included in quarterly meeting event slides

Logo included in year end "Thank You Email" to all NOCO members

Covers the cost of 4 Quarterly All Partner Meetings including program support and technology

PARTNER \$1,000/yr

Name listed in annual report

Name included in quarterly meeting event slides

Name included in year end "Thank You Email" to all NOCO members

Supports production costs for behind-the-scenes health care facility tour via Get in the Guts program for middle school students

SUPPORTER \$500/yr

Name listed in annual report

Name included in year end "Thank You Email" to all NOCO members

Covers production costs for 2 Resource Library video interviews for the Behavioral Health Committee YouTube page

Thank you to all our partners for supporting the Northern Colorado Health Sector Partnership

HEALTH CARE IN YOUR FUTURE SUMMIT SUPPORTERS

Platinum

Fort Collins Area Chamber of Commerce

Gold

SummitStone Health Partners

UCHealth

Silver

Banner Health

Columbine Health Systems

Kaiser Permanente

North Range Behavioral Health

Bronze

50 Plus Media Solutions

Centennial Area Health Education Center (CAHEC)

City of Fort Collins

Ent Credit Union

Front Range Community College, Larimer Campus

iHeart Media

Northern Colorado Long Term Acute Hospital

Northern Colorado Rehabilitation Hospital

Orthopaedic & Spine Center of the Rockies

Pathways

Senior Voice

UCHealth Plan Administrator

Booth

Allergy and Asthma Center of the Rockies

Bloom Healthcare

Canyon Home Care and Hospice

Dementia Together

Emergency Physicians of the Rockies

EON

Family Care Center

Grand Canyon University

NURSE WELL BEING CONFERENCE SUPPORTERS

Presenting Sponsor

McKee Wellness Foundation

Gold

University of Northern Colorado School of Nursing
The Weld Trust

Silver

City of Greeley
City of Fort Collins
City of Loveland
Town of Johnstown
Town of Windsor
Fort Collins Area Chamber of Commerce
University of Colorado Anschutz Medical Campus College of Nursing

Bronze

College of Health and Human Sciences Colorado State University
Northern Colorado Rehabilitation Hospital
Loveland Chamber of Commerce
Northern Colorado Long Term Acute Hospital
UCHealth

THANK YOU TO ALL OUR PARTNERS

FOR SUPPORTING THE NORTHERN COLORADO HEALTH SECTOR PARTNERSHIP

137 Homeless Connection

Ability Home Care

Accent Care Home Health

Advanced Imaging

Aging Resources Coordinators

Aims Community College

Allergy & Asthma Center of the Rockies

The Alpha Center

Aspen Ridge Recovery

Associates in Family Medicine

A Woman's Place

Banner Health

BizWest

BrightStar Care

Centennial BOCES Serving Weld/Morgan Counties

BrightFutures

Care Synergy Network

Centennial Area Health Education Center

City of Fort Collins

City of Greeley

City of Loveland

Colorado Community College System

Colorado Department of Education

Colorado Department of Labor & Employment

Colorado State University

Colorado State University Career Center

Colorado Workforce Development Council

Columbine Health Systems

Connections

Dementia Friendly Communities

Early Childhood Council

Employment Services of Weld County

Eye Center of Northern Colorado

Fair Acres

First Light Home Care

Fort Collins Area Chamber of Commerce

Front Range Clinic

Front Range Community College

Generation Schools Network

Good Samaritan Society

Greeley-Evans School District

Grief Support of the Rockies

Harmony Foundation

Health Center Counseling

Health District of Northern Larimer County

Hearing Rehab Center

Homecare of the Rockies

Homeward Alliance

Home Watch Care Givers

Imagine Zero Suicide

Interim HealthCare	Rocky Mountain Family Physicians
Kaiser Permanente	Rocky Mountain Health Plans
Larimer County	Salud Clinic
Larimer County Community Corrections	SAVA
Larimer County Health District	Seniors Blue Book
Larimer County Public Health	State of Colorado
Larimer County Economic & Workforce Development	Strategic Action Planning Group on Aging
LifeStance Health	Summit Stone Health Partners
Loveland Chamber of Commerce	Superior Caregivers
MedSurge Consulting	Tender Care Pediatric Services & Medical Supply
Next Step Careers	The Group
North Colorado Health Alliance	Thompson School District
Northern Colorado Independent Physicians	Touching Hearts at Home
Northern Colorado Rehabilitation	UCHealth
North Point Recovery	UCHealth Mountain Crest
North Range Behavioral Health	University of Northern Colorado
Ortho Health	University of Northern Colorado Center for Career Readiness
Orthopaedic & Spine Center of the Rockies	Vendegna Counseling
Outreach Fort Collins	Veterans Affairs
Palmer Lake Recovery	Weld County RE 8 Schools
Pathways Hospice	Weld RE-4 School District
PeopleCare Health Services	Weld Trust
Poudre School District	Women's Clinic of Northern Colorado
Project Self Sufficiency	
Rocky Mountain Crisis Partners	

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